Job Title: Full-Time Primary Spine Care Practitioner Resident
Department: Southern California University of Health Sciences (SCU) SCU Health System, Spine Care
Status: Full Time Resident Position (300 level contract)
Time Requirement: 40-60 hours per week
Application: Submit a letter of interest, reference letters (two), research proposal (described below) and professional degree transcripts

Job Summary:
This is a full-time Residency position at SCU, which incorporates the Los Angeles College of Chiropractic, the College of Eastern Medicine and the College of Science and Integrative Health. It is a two-year program. An optional one-half to one-year off-campus fellowship is in the early planning stages. The Residency is designed to produce a highly skilled, first-contact and continuing care Primary Spine Care Practitioner specifically trained to diagnose and manage the vast majority of patients with spine-related disorders using evidence-based methods. Such a practitioner coordinates the referral and follow-up of the minority of patients who might require special tests or more intensive or invasive procedures. Approximately 65% of residents’ time is in direct patient contact and care, working as part of the health care team at SCU’s University Health Center and/or at affiliated health care facilities.

Residents also play a role in the classroom, being expected to assist and/or lead in lecture and lab courses, and may function as clinicians in the University Health Center as well as deliver lectures or presentations to faculty, other health care professionals and members of the community. This accounts for approximately 10% of the schedule.

In order to develop practitioners who are competent at participating in a multidisciplinary environment, observational rotations at off-site clinics comprise about 12% of the program. At present, this includes rotations at a medical school’s family medicine and pediatric outpatient clinics, a medical school neurosurgery clinic, a private neurosurgery clinic, observation during spine surgery and interventional pain management procedures and rotations at physical therapy and chiropractic rehabilitation clinics.

The Residency also expects scholarly production, accounting for about 12% of the schedule and a minimum of one publication in a scientific journal and/or presentation at a scientific conference is expected. In anticipation of such, applicants to the Residency program shall include the outline of a research proposal of between one to three pages with your application. Clinical research studies are preferred. Generally, such a research proposal would consist of:
• a proposed title or topic of study
• research questions to be investigated in the context of existing research/literature in the area of spine-related disorders
• methodology/research tasks and resources required to undertake the research
JOB RESPONSIBILITIES

• Provide health care services within the practitioner’s licensed scope of practice in California at the University Health Center and/or affiliated facilities
• Attend rotations and professionally represent SCU with affiliated institutions
• Complete learning modules as assigned
• Deliver lectures and/or assist in assigned courses as directed
• Lead or assist in research/scholarly activities within the department and university
• Participate in didactic sessions within the department or at interdisciplinary venues
  Residents are required to be properly prepared for these sessions
• Attend to all daily administrative tasks needed in the department
• Attend scientific conferences or interdisciplinary grand rounds as assigned
• Attendance at and participation in department and campus meetings
• Work in an academic team and committee environment with a courteous and professional manner
• Promote SCU’s vision, goals and objectives to internal and external constituencies
• Maintain licenses and certificates necessary for employment eligibility
• Other duties to support instruction as assigned
• Actively participate in SCU committees and other service opportunities as assigned

OTHER ESSENTIAL JOB FUNCTIONTS
In addition to the job responsibilities described above, all employees of SCU are responsible for the following essential job functions:

• Getting along with co-workers and colleagues
• Cooperating with co-workers and colleagues
• Responding politely to patients/students/candidates
• Working as a team member
• Being able to think quickly and act appropriately in emergency situations
• Functioning under intense time pressure
• Working extra hours as required
• Continuing to perform well under pressure

SUPERVISION AND REPORTING STRUCTURE
Directly reports to the Director of the Residency program regarding the majority of assignments and duties. Teaching duties may require reporting for specific duties to an instructor or department chair.

EVALUATION OF RESIDENTS
The Director of the Residency program evaluates full time residents periodically, as the resident proceeds through the program. Residents can expect written assignments and/or an oral assessment at regular intervals.
JOB SPECIFICATIONS

EDUCATION
The residency is open for those holding a Doctor of Chiropractic (D.C.), Licensed Acupuncturist (L.Ac.) or Doctor of Naturopathic Medicine (N.D.) degree. A current license to practice in the state of California is necessary. For D.C.s, a permit for a California X-Ray Supervisor and Operator permit is required.

EXPERIENCE
Preferred: A cumulative grade point average of 3.5 or better in the first professional degree program(s) completed.

TECHNICAL
Computer literate, working in a Microsoft Windows environment (Microsoft Word, Excel, PowerPoint, SharePoint, Outlook).

ABILITIES
Excellent teaching skills; excellent organizational skills; ability to work independently and follow through on multiple assignments in a timely manner; work effectively as a team member; work with diverse constituencies; coordinate and prioritize a variety of diverse tasks; excellent oral, written, and interpersonal communication skills; maintain a high level of confidentiality regarding, faculty, staff and student issues; work effectively with conflicting priorities and tight deadlines.

MATHEMATICAL SKILLS
Background and ability to work with basic statistical concepts required to analyze and interpret data as pertaining to research and other duties.

REASONING ABILITY
Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of directions and information furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, talk and hear.
PHYSICAL QUALIFICATIONS
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Revised: April 2015